



10<sup>th</sup> January 2022

Dear Parents and Carers,

I can only start by stating how delighted I am to be given the role of Associate Headteacher at The Castle Rock School and look forward to getting to know pupils, parents, carers and all other stakeholders in far more depth. I recognise and accept the weight of responsibility that comes with leading on the improvements we look to secure.

**Communication:**

Following our parent meeting on the 5th January, it is clear we must continue to review and improve the quality of our communication with parents; please be assured we will strive to make progressive steps in this area over the coming weeks. I will be placing a greater emphasis on the majority, with staff spending more time contacting parents with positive feedback and spending less time explaining the poor behaviour of the minority. We have wonderful pupils at this school who deserve the praise and feedback of our staff.

**Ethos:**

There are specific qualities that we will constantly be talking to pupils about, we believe they will be the foundation of a highly successful approach to education and will allow pupils to be the best they can be;

- Being Kind and Respectful
- Working Hard
- Taking Personal Responsibility
- Persevering

**Rewards:**

I want to emphasise our desire and motivation to award young people with as many reward points as deserved; it is critical we run positive classrooms and we are an overwhelmingly positive school. Please be encouraged by my commitment to ensure young people who work hard to succeed will feel valued and appreciated.

**Behaviour Policy:**

Some of the most urgent work around the school is related to improving behaviour; it is imperative children can access learning free from distraction. If I am to serve the pupils of this school, you as parents and the staff at our school, I must take swift action to make improvements. The behaviour policy will change to include 45minute and 90 minute detentions; I must stress pupils will have every opportunity to avoid detentions by working hard and committing to allowing themselves and others to learn. We must treat all pupils fairly; the rules will apply equally to all, with no exception. I appreciate the strain detentions place on families, however the need to improve discipline for all pupils is overriding. I ask for your support with achieving this goal which will ultimately lead to the very best standard of education.

**Year 12 Mock Exams:**

Let me take this opportunity to wish all Y12 pupils the very best for their mock exams.

I will endeavour to write regularly and communicate our changes and progress.

Yours faithfully

Mr A Grainge

**Associate Headteacher**

☎ 01530 834368 @ [office@castlerocksch.uk](mailto:office@castlerocksch.uk) 🌐 [www.castlerocksch.uk](http://www.castlerocksch.uk) 📧 @castlerocksch  
The Castle Rock School, Meadow Lane, Coalville, Leicestershire LE67 4BR

**Associate Headteacher** - Mr A Grainge

**Deputy Headteachers** – Mrs K Farragher, Mrs E Booth, Mrs N Raphael & Mr A Vann  
**CEO Apollo Partnership Trust and Executive Secondary Headteacher** - Mrs J Patrick

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Registered Office: Meadow Lane, Coalville, Leicestershire LE67 4BR



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